

Special Meeting

April 25, 2022

13891-22 Call To Order & Roll Call The Lynchburg-Clay Board of Education met for a special meeting on Monday April 25, 2022, at the Lynchburg-Clay Board of Education building.
President Malone called the meeting to order at 7:00 p.m.

The following members responded to roll call:

Mr. Malone, President	Present
Mr. Stroud, Vice President	Present
Mrs. Blankenship, Member	Present
Mr. Carraher, Member	Present
Mr. Warner, Member	Present

13892-22 Pledge The Pledge of Allegiance was recited by all.

13893-22 Executive Session Mr. Stroud made a motion, seconded by Mr. Warner to move into executive session for discussion of personnel at 7:04 p.m.

Mr. Warner made a motion, seconded by Mr. Carraher to come out of executive session at 10:15 p.m. with no action taken.

13894-22 Adjourn Meeting Mr. Stroud made a motion, seconded by Mr. Carraher to adjourn the meeting.
Voice vote. All members voted yea. President Malone declared the motion carried and the meeting was adjourned.

ATTEST:

President

Treasurer

Regular Meeting

April 27, 2022

13895-22 The Lynchburg-Clay Board of Education met for a regular meeting on
Call To Wednesday April 27, 2022, at the Lynchburg-Clay Board of Education building.
Order &
Roll Call President Malone called the meeting to order at 6:30 p.m.

The following members responded to roll call:

Mr. Malone, President	Present
Mr. Stroud, Vice President	Present
Mrs. Blankenship, Member	Present
Mr. Carraher, Member	Present
Mr. Warner, Member	Present

13896-22 The Pledge of Allegiance was recited by all.
Pledge

13897-22 Mrs. Blankenship gave an update on Great Oaks. Great Oaks
Great Oaks showcased some projects that the students have made and presented some awards
Report the students won on these projects. Mrs. Blankenship also explained that Mr.
Harry Snyder, President of Great Oaks, sends the board a report of his daily
activities and it showed how busy he stays, meeting with various businesses and
stakeholders who help with the success of graduates of the Great Oaks Program.
Mrs. Blankenship also commented on an experience she had with sitting through a bid and
contract discussion and voting on the company who Great Oaks hired to do a project. Mrs.
Blankenship also commented on the process that Great Oaks has where they showcase students
each month from various districts, and the accomplishments they achieve. She plans to inform
our board when any Lynchburg-Clay students are showcased.

13898-22 Mr. Carraher made a motion, seconded by Mr. Warner to approve the minutes of
Approve the March 17, 2022, regular meeting.
Minutes

Voice vote: All members voted yea. President Malone declared the motion carried.

Regular Meeting

April 27, 2022

TREASURER'S REPORT

13899-22 Mr. Warner made a motion, seconded by Mr. Carraher to approve the financial
Financial and investments report as presented by the treasurer.
&

Investments Roll call:

Mr. Warner, yea; Mr. Carraher, yea; Mrs. Blankenship, yea; Mr. Stroud, yea; Mr. Malone, yea.

President Malone declared the motion carried.

13900-22 Mr. Warner made a motion, seconded by Mr. Carraher to approve the presentation of bills
Approve as presented by the treasurer.
Bills

Roll call:

Mr. Warner, yea; Mr. Carraher, yea; Mrs. Blankenship, yea; Mr. Stroud, yea; Mr. Malone, yea.

President Malone declared the motion carried.

13901-22 Mr. Warner made a motion, seconded by Mr. Carraher to approve the cafeteria report as
Cafeteria presented by the treasurer.
Report

Roll call:

Mr. Warner, yea; Mr. Carraher, yea; Mrs. Blankenship, yea; Mr. Stroud, yea; Mr. Malone, yea.

President Malone declared the motion carried.

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13902-22 Mr. Warner made a motion, seconded by Mr. Carraher to accept the donations as presented
Accept by the treasurer.
Donations

Roll call:

Mr. Warner, yea; Mr. Carraher, yea; Mrs. Blankenship, yea; Mr. Stroud, yea; Mr. Malone, yea.

President Malone declared the motion carried.

13903-22 Mr. Stroud made a motion, seconded by Mrs. Blankenship to approve the tax amounts and rates
Approve as presented by the treasurer.

Tax Amounts
& Rates

Voice vote: All members voted yea. President Malone declared the motion carried.

SUPERINTENDENT'S REPORT

13904-22 a.) Barry Custis Recognition - Mr. Custis, who retired on March 31, 2022, was recognized for his
Students & 22 years of service to the district and received a clock for his service.
Staff

Recognition Envirothon Team - Mr. Fisher recognized the district envirothon team for placing in the state.
The first place team is made up of Addison Downing, Matthew Gossett, Sam Hamilton, Sydney
Hamilton and Bridget Wilkin. This team will advance to a competition at Lake Erie College in
June.

Southern Ohio ESC Awards - Mr. Fisher recognized Marissa Humphries for the
Hopewell/Region 14 outstanding educators award, Jessica Donley for an exceptional
achievement award from Hopewell for her work with special education students, and Emily
Dabbs, Kara Fawley, and Heather Mullenix for being nominated for their work with special
education and will be honored at a meeting at the Southern Ohio Educational Service Center on
April, 28, 2022.

Regular Meeting

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- 13905-22 District Nurse Presentation b.) Mrs. Bennett gave an update on the work and numbers of students the nurse's office treated during FY22. Mrs. Bennett also explained with the nurse workload, she is requesting that Denise Bain and Shawna McGuire become full-time health aides during FY23, in order to have a nurse and/or clinic aide at each building. Mrs. Bennett has noticed an increase in student health needs including more diabetes cases, and needing more time for health screenings and assessments. Mrs. Bennett gave a proposed schedule for each health aide and herself during FY23 and where they will be each day.
- 13906-22 Dyslexia Keys To Literacy c.) Keys To Literacy - Dyslexia ODE - Mrs. Lindsay Williamson gave a presentation on new state guidelines on dyslexia and teacher professional development. Mrs. Williamson discussed the program and model that the Lynchburg-Clay chose to use in providing this training called Keys To Literacy. Mrs. Williamson handed out a schedule that shows the dates training will take place on eleven training modules and explained training will include in-person training and coaching for teachers. Williamson explained that 36 hours of training will be provided on three non-work days in August, and teachers will be compensated for their time.
- 13907-22 Staff Compensation d.) Staff Compensation - Mr. Fisher gave a brief update on the work of possible wage increases, step adjustments for previous classroom aides/attendants, new salary schedules for clinic aides, and review of salary schedules for all other departments.

Regular Meeting

April 27, 2022

NEW BUSINESS

13908-22
Personnel 1. Recommend the cost of living adjustments for all certified and classified staff of 5% for FY23 and 3% the FY24 school year.

Mr. Warner made a motion, seconded by Mr. Stroud to approve the cost of living adjustments.

Roll call:

Mr. Warner, yea; Mr. Stroud, yea; Mrs. Blankenship, yea; Mr. Carraher, yea; Mr. Malone, yea.

President Malone declared the motion carried.

2. Recommend a step adjustment for aides previously classified as attendants in August of 2021.

Mr. Carraher made a motion, seconded by Mrs. Blankenship to approve the step adjustment for the aides.

Roll call:

Mr. Carraher, yea; Mrs. Blankenship, yea; Mr. Warner, yea; Mr. Malone, yea; Mr. Stroud, abstain.

President Malone declared the motion carried.

Regular Meeting

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13908-22 Personnel
(Continued) 3. Recommend to accept the resignation of Theresa Marion, Lynchburg-Clay Elementary teacher.
Mr. Stroud made a motion, seconded by Mr. Carraher to accept the resignation of Theresa Marion.

Roll call:

Mr. Stroud, yea; Mr. Carraher, yea; Mr. Warner, yea; Mrs. Blankenship, yea; Mr. Malone, yea.

President Malone declared the motion carried.

4. The recommended approval of the substitute teacher list from Southern Ohio ESC was tabled.

5. Recommend the approval of the renewal of classified contracts for the 2022-2023 school year:

1 Year Classified Contracts:

Darlene Colliver
Denise Bain
Richard Crabtree
Emily Pinkerton
Brad Griffith
Pat Seeling

2 Year Classified Contracts:

Rhonda Etienne	Dwain Burns
Tiffany Faust	Morgan Fittro
Victoria Kuipers	Anita Wells
Falyn Johnson	Deanna Oaks-Feiss
Bobby Stroop	Jessica Donley
Toni McQuitty	Suzanne “Becky” Greene
Marla Boone	Dorothy Burge
Ahira Hertlein	Amber Ribby
Amber Rose	Shari Stroud
Sarah Moore	Tim Bell
Shane Simmons	Lara Lee Jones
Dia Tipton	
Jennifer Perkins	

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13908-22
Personnel
(Continued)

Continuing Classified Contracts:

Ginger Barrett

Mr. Warner made a motion, seconded by Mrs. Blankenship to approve the renewal of the classified contracts for the 2022-2023 school year.

Roll call:

Mr. Warner, yea; Mrs. Blankenship, yea; Mr. Carraher, yea; Mr. Stroud, yea; Mr. Malone, yea.

President Malone declared the motion carried.

6. Recommend the approval of the renewal of certified teacher contracts for the 2022-2023 school year:

1 Year Certified Contracts:

Stacy Pennington

Judy Hamilton

2 Year Certified Contracts:

Renee Achtermann

Lindsay Williamson

Sona Matthews

Taylor McMullen

Angela Miller

James Walker

Amy Snyder

Meredith Hooper

Christine Kessinger

Madison Schumacher

Continuing Certified Contracts:

Jared Rosselot

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13908-22
Personnel
(Continued)

7. Recommend the approval of ten days of work for Sara McLaughlin at the per diem rate for EMIS position. Time Sheets will be submitted.

Mrs. Blankenship made a motion, seconded by Mr. Warner to approve the recommendation for the approval of ten days of work for Sara McLaughlin at the per diem rate for EMIS position.

Roll call:

Mrs. Blankenship, yea; Mr. Warner, yea; Mr. Carraher, yea; Mr. Stroud, yea; Mr. Malone, yea.

President Malone considered the motion carried.

8. Recommend the reclassification of Shawna McGuire (currently aide) and Denise Bain (current Health Aide/supplemental) as Clinic Aides. A new work calendar and pay scale has been developed for this new job classification.

Mr. Carraher made a motion, seconded by Mr. Warner to reclassify Shawna McGuire and Denise Bain as Clinic Aides.

Roll call:

Mr. Carraher, yea; Mr. Warner, yea; Mrs. Blankenship, yea; Mr. Stroud, yea; Mr. Malone, yea.

President Malone declared the motion carried.

9. Recommend contracts for Supplemental positions for the 2022-2023 school year (Those left blank will be filled and brought to the BOE at a later date):

Brianne Lee- HSTW Site Coordinator

Todd Faust - Middle School Boys Basketball Coach, Middle School Cross Country Coach

Brandon Howard - Volunteer Middle School Boys Basketball Coach

Jason McLaughlin - Middle School Girls Basketball Coach

Emily Whitenack - Detention Monitor, District LPDC Coordinator/ Rep Middle School, BLT

Ashley Campbell - Middle School Cheer Coach, HS Asst. Cheer Coach

Erin Scott - Middle School Student Council Advisor, BLT

Tiffany Faust - Middle School Webmaster, Middle School Sub Teacher Coordinator

Adam Rockey - Threat Assessment Team, BLT Member

James Walker - Threat Assessment Team, BLT Member, MS Track Coach, HS Boys Golf Coach

LeighAnn Allemang - PBIS Coordinator

13908-22 Personnel (Continued) Lindsay Barrons - ADA Compliance/ 504/ FBA, HS Girls Golf Coach
Janelle Rockey - BLT Member
Jennifer Mihalik - BLT Member
Erin Scott - BLT Member
LeighAnn Allemang - BLT Member
Ashley Watson - Elementary Sub Teacher Coordinator, Elementary Webmaster
Melissa Wages - LPDC Elementary Representative, Elementary BLT Member
Kelly Wood - LPDC Elementary Representative, Elementary BLT Member
Heather Mullenix - ADA Compliance/ 504 FBA
Megan Winkle - PBIS Coordinator
Kay Tyler - Elementary BLT Member
Jennifer McLaughlin - Elementary BLT Member
Shanda Holden - Elementary BLT Member
Bradley Meddock - Elementary BLT Member
Nicole Bennett - Elementary BLT Member
Jared Rosselot - Threat Assessment Team
Marissa Humphries - Threat Assessment Team
Whitney Lewis - Varsity Girls Basketball Coach
JoHeather Arnett - District WebsiteMaintenance/Tech Coordinator, JR Class Advisor, HS Yearbook Advisor, Student Council Advisor, HS LPDC Rep.
Jason West - Varsity Boys Soccer Coach
Dennis West - Varsity Girls Soccer Coach
MacKenzie Dawson - Varsity Volleyball Coach
Paul McCalla - Music Director, Pep Band Director
Michelle Truman - Girls Reserve Basketball Coach
Brenda Keltner - Reserve Volleyball Coach, HS Asst. Track Coach
Amy Snyder - HS Cross Country Coach, Varsity Girls Asst. Basketball Coach
Brittney Balon - HS Cheer Advisor, Winter Guard Advisor
Triston West - Varsity Soccer Asst. Coach
Danny Croy - Varsity Baseball Asst. Coach
Brad Keltner - HS Asst. Track Coach
Shawn McLaughlin - HS Girls Bowling Coach
James O'Connor - HS Boys Bowling Coach
Alicia Shope - Senior Class Advisor, HS Detention Monitor
Chris Tipton - Girls Reserve Soccer Coach
Ron Ellis - Boys Reserve Soccer Coach
Melissa Hejazifar - National Honor Society Advisor, CCP, PBIS Coordinator
Karlle Manuel - Drama Club Advisor
Deanna Oaks-Feiss - HS Sub Teacher Coordinator
Lara Hamilton - HS Envirothon Team Advisor, CCP
Codi Newkirk - Sophomore Class Advisor
William Ackley - CCP
Mark Faust - HS Threat Ass. Team, HS Athletic Director
Sarah Covert - MS Career Coach

Regular Meeting

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13908-22
Personnel
(Continued)

Mr. Warner made a motion, seconded by Mrs. Blankenship to approve the supplemental positions for the 2022-2023 school year.

Roll call:

Mr. Warner, yea; Mrs. Blankenship, yea; Mr. Carraher, yea; Mr. Stroud, yea; Mr. Malone, yea.

President Malone declared the motion carried.

10. Recommend the approval of a two year contract for Dr. Casey Smith - Principal of the Lynchburg-Clay Middle School.

Mr. Stroud made a motion, seconded by Mr. Carraher to approve the two year contract for Dr. Casey Smith.

Roll call:

Mr. Stroud, yea; Mr. Carraher, yea; Mrs. Blankenship, yea; Mr. Warner, yea; Mr. Malone, yea.

President Malone declared the motion carried.

11. Recommend the approval of a one year contract for Linda Hatten (retire/rehire) Principal of Lynchburg-Clay High School.

Mrs. Blankenship made a motion, seconded by Mr. Warner to approve the one year contract of Linda Hatten.

Roll call:

Mrs. Blankenship, yea; Mr. Warner, yea; Mr. Carraher, yea; Mr. Stroud, yea; Mr. Malone, yea.

President Malone declared the motion carried.

Regular Meeting

April 27, 2022

13908-22 12. Accept the resignation of Vince Pitzer, Men's Freshman/Reserve Basketball Coach.

Personnel

(Continued)

Mr. Warner made a motion, seconded by Mr. Carraher to accept the resignation of Vince Pitzer, Men's Freshman/Reserve Basketball Coach.

Roll call:

Mr. Warner, yea; Mr. Carraher, yea; Mrs. Blankenship, yea; Mr. Stroud, yea; Mr. Malone, yea.

President Malone declared the motion carried.

13. Recommendation to hire Amanda Woollard as School Social Worker, pending passage of state licensure test.

Mr. Warner made a motion, seconded by Mr. Carraher to recommend the hiring of Amanda Woollard, pending passage of state licensure test.

Roll call:

Mr. Warner, yea; Mr. Carraher, yea; Mrs. Blankenship, yea; Mr. Stroud, yea; Mr. Malone, yea.

President Malone declared the motion carried.

14. Recommendation to hire Jennie Crabtree as a substitute aide, food service, and van driver pending all background checks and certification training.

Mr. Warner made a motion, seconded by Mr. Carraher to recommend the hiring of Jennie Crabtree as a substitute aide, food service, and van driver pending all background checks and certification training.

Roll call:

Mr. Warner, yea; Mr. Carraher, yea; Mrs. Blankenship, yea; Mr. Stroud, yea; Mr. Malone, yea.

President Malone declared the motion carried.

Regular Meeting

April 27, 2022

CURRICULUM/TECHNOLOGY

13909-22 Curriculum/
Technology 1. Recommend the purchase of the “Keys To Literacy” program, a professional development series for the purpose of fulfilling the dyslexia mandate from ODE (\$60,000 with the use of ESSER funds).

Mr. Stroud made a motion, seconded by Mrs. Blankenship to accept the purchase of the “Keys To Literacy” program.

Roll call:

Mr. Stroud, yea; Mrs. Blankenship, yea; Mr. Warner, yea; Mr. Carraher, yea; Mr. Malone, yea.

President Malone declared the motion carried.

2. Recommend to pay a group of teachers for three days of summer professional development related to the “Keys of Literacy” program. Professional development intended to fulfill the dyslexia mandate from ODE (\$25 hourly rate, 36 teachers, \$16,000, with the use of ESSER funds).

Mr. Stroud made a motion, seconded by Mrs. Blankenship to accept the recommendation to pay a group of teachers for three days of summer professional development related to the “Keys of Literacy” program.

Roll call:

Mr. Stroud, yea; Mrs. Blankenship, yea; Mr. Warner, yea; Mr. Carraher, yea; Mr. Malone, yea.

President Malone declared the motion carried.

Regular Meeting

April 27, 2022

SAFETY/POLICY

13910-22
Safety/
Policy

1. Recommend the approval of a district policy (3242.01) for tuition reimbursement for certified staff. The requested courses/ reimbursement require prior approval and the courses must match district needs/goals.

Mr. Carraher made a motion, seconded by Mr. Warner to approve the recommendation to approve the 3242.01 tuition reimbursement district policy.

Roll call:

Mr. Carraher, yea; Mr. Warner, yea; Mrs. Blankenship, yea; Mr. Stroud, yea; Mr. Malone, yea.

President Malone declared the motion carried.

2. Recommend the approval of the updated district policies recommended by NEOLA and changing ORC language. Policy Numbers: 1616, 2271, 2370.01, 5511,5772, 6110, 6114, 6325, 6423, 7217, & 8500.

Mr. Carraher made a motion, seconded by Mr. Warner to approve the recommended updates and and changing ORC language recommended by NEOLA to the following district policies: 1616, 2271, 2370.01, 5511,5772, 6110, 6114, 6325, 6423, 7217, & 8500.

Regular Meeting

April 27, 2022

FACILITY/EQUIPMENT

13911-22
Facility/
Equipment

1. Recommend to approve a project for blacktop seal and repaint lines at the Lynchburg-Clay Middle School - 3 quotes obtained.

Mrs. Blankenship made a motion, seconded by Mr. Carraher to approve the project for blacktop seal and repaint lines at the Lynchburg-Clay Middle School.

Roll call:

Mrs. Blankenship, yea; Mr. Carraher, yea; Mr. Warner, yea; Mr. Stroud, yea; Mr. Malone, yea.

President Malone declared the motion carried.

2. Recommend the approval of kitchen projects at the high school, middle school, and elementary school. Maximum cost is \$191, 000 from the general fund. (Quote is provided by HPS, state purchasing coop. Dishwasher systems and plumbing modifications.)

Mrs. Blankenship made a motion, seconded by Mr. Carraher to approve the kitchen projects at the high school, middle school, and elementary school.

Roll call:

Mrs. Blankenship, yea; Mr. Carraher, yea; Mr. Warner, yea; Mr. Stroud, yea; Mr. Malone, yea.

President Malone declared the motion carried.

3. Recommend the approval to purchase cafeteria tables for Lynchburg-Clay Middle School. Cost is \$16,700 from the general fund. (Three quotes were obtained to ensure pricing.)

Mrs. Blankenship made a motion, seconded by Mr. Carraher to approve the purchase of cafeteria tables for the Lynchburg-Clay Middle School cafeteria.

Roll call:

Mrs. Blankenship, yea; Mr. Carraher, yea; Mr. Warner, yea; Mr. Stroud, yea; Mr. Malone, yea.

President Malone declared the motion carried.

Regular Meeting

April 27, 2022

STUDENT ACTIVITY

13912-22
Student
Activity

1. Recommend the approval of the district student handbook for the 2022-2023 school year.

Mrs. Blankenship made a motion, seconded by Mr. Carraher to approve the student handbook for the 2022-2023 school year.

Roll call:

Mrs. Blankenship, yea; Mr. Carraher, yea; Mr. Warner, yea; Mr. Stroud, yea; Mr. Malone, yea.

President Malone declared the motion carried.

2. Approval of the 8th grade out of state trip scheduled for May, 2023.

Mrs. Blankenship made a motion, seconded by Mr. Carraher to approve the 8th grade out of state trip for May, 2023.

Roll call:

Mrs. Blankenship, yea; Mr. Carraher, yea; Mr. Warner, yea; Mr. Stroud, yea; Mr. Malone, yea.

President Malone declared the motion carried.

SERVICE CONTRACT

13913-22
Service
Contract

Recommend the approval of a personal services contract to Matt Reeder for technology services. A 2 year contract at \$68,004 per year.

Mr. Carraher made a motion, seconded by Mrs. Blankenship to approve the personal services contract to Matt Reeder for technology services.

Mr. Carraher, yea; Mrs. Blankenship, yea; Mr. Warner, yea; Mr. Stroud, yea; Mr. Malone, yea.

President Malone declared the motion carried.

Regular Meeting

April 27, 2022

13914-22
Next
Meeting

The Board agreed to hold the next regular meeting of the Lynchburg-Clay Board of Education, May 19, 2022, at 6:30 p.m, at the Lynchburg-Clay Board of Education Building.

Voice vote. All members voted yea.

President Malone declared the motion carried.

13915-22
Adjourn

There being no further business to come before the Board, Mr. Warner made a motion, seconded by Mr. Carraher to adjourn the meeting.

Voice vote. All members voted yea.

President Malone declared the motion carried and the meeting was adjourned.

ATTEST:

President

Treasurer