



# Business Advisory Councils

## 2022-2023

NAME OF SCHOOL DISTRICT, ESC OR JVSD IDENTIFIED AS BUSINESS ADVISORY COUNCIL: SOUTHERN OHIO EDUCATIONAL SERVICE CENTER, ADAMS COUNTY OHIO VALLEY SCHOOL DISTRICT, BRIGHT LOCAL SCHOOL DISTRICT, FAIRFIELD LOCAL SCHOOL DISTRICT, GREENFIELD EXEMPTED VILLAGE SCHOOL DISTRICT, LYNCHBURG CLAY LOCAL SCHOOL DISTRICT

LIST ALL MEMBER DISTRICTS IN BUSINESS ADVISORY COUNCIL:

DISTRICT	DISTRICT PRIMARY CONTACT AND ROLE	PRIMARY CONTACT EMAIL	DISTRICT SECONDARY CONTACT AND ROLE	SECONDARY CONTACT EMAIL
SOUTHERN OHIO ESC	SUPERINTENDENT, BETH JUSTICE	BJUSTICE@SOUTHERNOHIOESC.ORG	CURT BRADSHAW	CBRADSHAW@SOUTHERNOHIOESC.ORG
HIGHLAND COUNTY ACCESS	DIRECTOR, TIM DETTWILLER	T.DETTWILLER@SOUTHERNOHIOESC.ORG		
SOUTHERN STATE COMMUNITY COLLEGE	PRESIDENT NICOLE ROADES	NROADES@SSCC.EDU		
ADAMS COUNTY OHIO VALLEY LOCAL	SUPERINTENDENT, RICH SEAS	RICHARD.SEAS@OVSD.US		
BRIGHT LOCAL	SUPERINTENDENT, MIKE BICK	MICHAEL.BICK@BLSD.US		

<b>FAIRFIELD LOCAL</b>	<b>SUPERINTENDENT, KESIA MCCOY</b>	<b>KESIA.MCCOY@FAIRFIELD.K12.OH.US</b>		
<b>GREENFIELD EXEMPTED VILLAGE</b>	<b>SUPERINTENDENT, QUINCEY GRAY</b>	<b>QUINCEY.GRAY@GREENFIELDMCCCLAIN.ORG</b>		
<b>LYNCHBURG CLAY LOCAL</b>	<b>SUPERINTENDENT, JACK FISHER</b>	<b>JACK.FISHER@LCLSD.ORG</b>		
<b>SOUTHERN OHIO ESC</b>	<b>PARENT/COMMUNITY LIAISON, KRISTAN COVER</b>	<b>KCOVER@SOUTHERNOHIOESC.ORG</b>		

List BAC Membership and industry represented according to [Ohio's Top Jobs](#) classification. Include workforce boards, Economic Development and community partners.

<b>Member</b>	<b>Email address</b>	<b>Employer</b>	<b>Industry</b>
Kristy Amy	<a href="mailto:kamy@futureplans.com">kamy@futureplans.com</a>	Future Plans/GRIT	Workforce Development
Todd Wilkin	<a href="mailto:citymanager@greenfieldohio.net">citymanager@greenfieldohio.net</a>	City of Greenfield	Governmental
Don Bowles	<a href="mailto:donbowles@c103.fm">donbowles@c103.fm</a>	C103 Radio	Public Service Provider
Rhonda Fannin	<a href="mailto:rfannin@hccao.org">rfannin@hccao.org</a>	OhioMeansJobs Highland County	Workforce Development
Josh Hawk	<a href="mailto:joshhawk@arrickspropane.com">joshhawk@arrickspropane.com</a>	Arricks Propane	Sales/Propane
Klayton Juillerat	<a href="mailto:klaytonsell@yahoo.com">klaytonsell@yahoo.com</a>	Nationwide Auctions & Realty	Insurance/Auctioneer
Rindy Matthews	<a href="mailto:drmatthews1@yahoo.com">drmatthews1@yahoo.com</a>	Dr. Matthews Chiropractic, LLC	Medical/School Bd Member
Josh McCoy	<a href="mailto:jmccoy3@adena.org">jmccoy3@adena.org</a>	Adena Greenfield Medical Center	Medical
Michael Parks	<a href="mailto:pastormike@church180.org">pastormike@church180.org</a>	Leadership Adams	Youth Program/alum
Debora Plymail	<a href="mailto:dplymail@omjadamsbrown.org">dplymail@omjadamsbrown.org</a>	Ohio Means Jobs Adams & Brown Counties	Workforce Development
Jamie Wheeler	<a href="mailto:jamie@thehighlandchamber.com">jamie@thehighlandchamber.com</a>	Highland County Chamber Commerce	Government
Jason Stevens	<a href="mailto:jastevens@Candle-lite.com">jastevens@Candle-lite.com</a>	Candle Lite	Manufacturing
Julie Bolender	<a href="mailto:jbolender@co.highland.oh.us">jbolender@co.highland.oh.us</a>	Highland County	Economic Director
Angie Wright	<a href="mailto:angiekwright411@gmail.com">angiekwright411@gmail.com</a>	Agriculture	Farmer
Susan Huff	<a href="mailto:shuff@omjadamsbrown.org">shuff@omjadamsbrown.org</a>	Ohio Means Jobs Adams & Brown Counties	Workforce Development
Ashlie Webster	<a href="mailto:ashliew@futureplans.com">ashliew@futureplans.com</a>	Future Plans/GRIT	Workforce Development
Tara Campbell	<a href="mailto:tcampbell@hccao.org">tcampbell@hccao.org</a>	Highland County	Deputy Director Community Action

### Schedule of Meetings

Planning meetings for the (Academic Year) school year include:

Quarter 1 Meeting: September 30, 2022	Quarter 2: November 10, 2022
Quarter 3 Meeting: February 24, 2023	Quarter 4: May 8, 2023

Subcommittee: The Highland County Leadership Council who is the lead for the Workforce Development Group ACCESS meets monthly.

**Business Advisory Council Mission and vision for academic year 2022-2023:**

BAC Mission - The Southern Ohio ESC Business Advisory Council, in partnership with Adams and Highland County schools and businesses, will assist in the assessment of workforce needs and employment skills for student and community success in regional economy.

Highland County Leadership Council Mission – To coordinate and sustain efforts among schools, businesses and communities to build a strong workforce in Highland County by identifying and cultivating the strengths of individuals and aligning them to the needs of existing and emerging industries.

**Business Advisory Councils operate under three quality practices: Develop Professional Skills for Future Careers, Build Partnerships and Coordinate Experiences.**

1. Describe Business Advisory Council plans for academic year 2022-2023 to **Develop Professional Skills for Future Careers**.
  - Describe plan including initiatives, project or events. Include specific districts impacted by initiative (s) and list all businesses involved.

1	Take inventory of all services provided by Council member organizations.
2	Determine State and Federal Funding available to the Council
4	Ascertain career readiness plans from all educational institutions serving students of all ages.
5	Evaluate other workforce development programs.
6	Prepare and conduct surveys specific to target groups to determine needs and future plans of Highland County employers, students and community

7	Prepare Resource Guide of all the following educational offerings: <ul style="list-style-type: none"> <li>• Professional Development</li> <li>• K-12 Career Readiness offerings</li> <li>• Tech Credit</li> <li>• etc...</li> </ul>
8	Obtain all surveys currently available pertaining to workforce educational needs and future plans.
9	Evaluate Business Incubation programs in other regions.
10	Meet with Educational Institutions in the County to determine their needs to provide a stronger Career Readiness program
11	Coordinate meeting with employers to determine educational/training needs of the business community.
12	Develop relationships with employers willing to provide speakers for educational training programs.
13	Prepare and share list of Businesses willing to provide speakers for educational training programs
14	Coordinate efforts amongst workforce agencies and businesses to provide quality PD programs for all.

15	Locate and apply for grants that will address needs identified by the working groups or the Council.
16	Determine grants applied for and received by organizations similar to the Council
17	Evaluate partnering with other workforce entities to apply for grants needed by the council.
18	Coordinate efforts amongst schools to apply for grants that will support programs coordinated by the Council.
19	Coordinate efforts amongst business and the Council to apply for grants that will support programs coordinated by the Council.
20	To seek funding commitments from all stakeholders including: businesses, schools, community organizations and state, local and federal agencies.

2. Describe your Business Advisory Council plans for academic year 2022-2023 to **Build Partnerships**.

- Describe how council will grow partnerships in alignment with in-demand careers in the region with representation from industry, Workforce Boards, Port Authority, Ohio Means Jobs Centers, Industry Sector Partnerships, Higher Education, etc.

1	Evaluate the best means of communication from the Council to Stakeholders. This evaluation may come from surveying all stakeholders.
2	Establish a communication timeline to ensure stakeholders know when to expect communications from the Council.
3	Market the Councils work on a consistent basis to ensure all stakeholders know our mission and the work being done to fulfill that mission.
4	Create a web presence that provides all council information. Could be a link on all Council member websites. Develop a site that provides all Council information.
5	Develop logos/branding for both the Highland County Workforce leadership Council as well as for the ACCESS program.

6	Identify and remedy all barriers currently known between employers and employees.
7	Identify and remedy barriers to work both educational and non-educational.
8	Identify and remedy funding barriers to a stronger workforce.

3. Describe your Business Advisory Council plans for year 2022-2023 to **Coordinate Experiences**.

- Describe how the council will connect students to experiential learning to show competency of skills learned through hands on demonstration. (Internships, Problem Based learning, Pre-apprenticeships and apprenticeships)

**The council will:**

1	Identify and compile a list of all businesses in Highland County who are willing to participate in Job Shadowing or Internship programs.
2	Prepare agreement documents necessary for participants and businesses to engage in the job shadowing or internship program.
3	Provide school districts with models of how the job shadowing and internship programs could work in their district.

4	Coordinate business and schools use of the Internship/Job shadowing program.
5	Coordinate Internship/Job Shadowing program with Council members.
6	Develop a symbiotic relationship between employers and employees in which both benefit from the internship program. (Example: Businesses receive tax credits and highly skilled employees in return employees from the program receive higher starting compensation)

## Ohio' Business-Education Leader Awards for Excellent Business Advisory Councils Overview

The Ohio Business-Education Leader Awards for Excellent Business Advisory Councils recognize educators, business partners, staff, schools, businesses, educational service centers, joint vocational school districts and communities who come together to create dynamic, career-focused learning environments for students.

Selected business advisory councils demonstrate excellence in ensuring Ohio students are prepared for successful career paths, including college, industry credentials, apprenticeships, military enlistment or a combination of these. Councils pursuing this recognition will be considered for awards of excellence and star ratings.

### SELECTION CRITERIA

- Enrollment Eligibility: Business advisory councils seeking the award **must** submit their annual plans and required addendum using the approved template in the Ohio Department of Education's Forms Submission Application by **September 30th**.
- Data Considerations: data metrics can include but are not limited to trend data on previous school year graduation cohorts earning the OhioMeansJobs Readiness Seal, completing work-based learning and earning industry-recognized credentials.
- Conditional Selection: The award is subject to the Ohio Department of Education's review of the accuracy of the business advisory council's submission. The award review committee will consist of Department staff and business and education leaders.
- Awards: In addition to a star rating, state business and education leaders will select the following:
  - Excellence in Developing Professional Skill for Future Careers
  - Excellence in Building Partnerships
  - Excellence in Coordinating Experience

### QUALITY PRACTICES

The business advisory council award is based on implementation of the following quality practices. During the recognition year, the business advisory council, in consultation with the local governing board, should:

1. **Develop Professional Skills for Future Careers** – Work together to delineate key professional skills needed for the future job market. Develop a curriculum that instills these skills while advising on changes in the economy and job market.
2. **Build Partnerships** – Develop and increase collaborative relationships among businesses, labor and education personnel. Partnerships should align with in-demand industries in region.
3. **Coordinate Experiences** – Create environments that allow students to demonstrate proficiency in critical professional and specialized skills that will aid in future employment.

In addition to the addendum to the Business Advisory Council Plan, the following information is requested from the submitting organization to qualify:

- A link to the previous year's joint statement or include a copy of the joint statement
  - Local data capturing the implementation of the Quality Practices (provide data where \* is indicated)  
Data may be obtained from school counselor, administration, career navigators, etc.
  - If the Business Advisory Council represents multiple school districts, specify initiatives and objectives for each district and provide data for each district serve.
  - Responses to the following questions:
1. How has the business advisory council helped students prepare and successfully enter the local workforce?
    - a. Include any curriculum changes influenced by the Business Advisory Council (State specific initiatives, include outcomes and data)
    - b. Include how the Council is preparing students with skills needed to address local business needs. (Technical and professional skills)
  2. How has the business advisory council and its members supported students in work-based learning (internships, apprenticeship and pre-apprenticeship) opportunities? (Career exploration activities, (job shadowing, mock interviews, mentoring should not be included in data)
    - a. How many students have been placed in work-based learning experiences?
    - b. What are some examples of high-quality work-based learning supported by your council?
    - c. How many of your business partners have accepted students into work-based learning experiences?  
\*
  3. How has the business advisory council supported mentorship programs and/or provided networking opportunities for students and professionals?

- a. What career activities have been influenced by the BAC? (Include districts involved and data on students involved in each activity)
  - b. What professional development opportunities are available through the BAC for teachers? (Include teacher bootcamps, externships and tours)
4. What major decisions have the Business Advisory Council influenced for the member school districts and how have decisions impacted students?
  5. How are the members of your business advisory council representative of the job market of the area you serve? (Specify industries represented on your council reflective of in-demand occupations in the area) \*
  6. How is the business advisory council collecting and responding to feedback? Include samples of feedback (Business, Educator and Student).
  7. What barriers have your business advisory council encountered in implementing these quality practices?
    - a. How have you overcome these barriers or what will you need to overcome these barriers?
  8. What additional information would you like to share about how the business advisory council develops professional skills for future careers? Please provide any details on how the work of the Business advisory council is shared within the community.
  9. What additional information would you like to share on how your business advisory council works collaboratively on initiatives to build partnerships and enhance experiences for students?
  10. What additional information would you like to share about how career readiness experiences are coordinated? How have these experiences benefitted students and employers? \*